



## APPLICATION FOR EMPLOYMENT

### Edwards Brothers Supermarkets

\*Important: please print clearly and answer all questions\*

Position(s) applied for: \_\_\_\_\_

**Full-Time**/ **Part-Time**: If a full-time position is not available would you consider part-time?  Yes  No

\*Circle the days you are available to work and the hours you can work. \*

Day:	M	TU	W	TH	F	SA	SU
From:	___	___	___	___	___	___	___
To:	___	___	___	___	___	___	___

Name: \_\_\_\_\_

(Last)

(First)

(Middle)

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Social Security No. - - - Phone Numbers: (Home) - - - (Cell) - - - (Work) - - -

1. Are you at least 18 years old?  YES/ NO
2. Do you have a work certificate from school?  YES/ NO
3. Have you ever been convicted of a crime?  YES/ NO
4. If you answered Yes to question three, please explain.



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5. Have you ever been disciplined, suspended, discharged, or asked to resign from a job in connection with: a loss of money, merchandise, or equipment? YES/NO
6. Have you ever been disciplined or discharged for absenteeism or tardiness? YES/NO
7. Have you ever been disciplined or discharged for any other reason? YES/NO

- Have you ever applied for employment with Edwards Brothers Supermarkets before?  
YES/NO
- If Yes, When? \_\_\_\_\_
- How were you referred to us? \_\_\_\_\_
- Do you have any relatives or friends currently employed with Edwards Brothers Supermarkets? YES/NO
- Have you ever been employed by a supermarket or its affiliate? YES/NO
- If yes, When and Where? \_\_\_\_\_
- Why did you leave? \_\_\_\_\_
- Are you either a U.S. Citizen or an alien lawfully permitted to work in the United States?  
YES/NO

\*All new hires will be required to prove eligibility to work in the United States in accordance with Federal Law.

### **Employment History**

We would like to know about your employment history for the last ten years.



**Current or Last Employer**

Company: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone No. \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position: \_\_\_\_\_ Dates Worked (From/To) \_\_\_\_\_

Job duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Previous Employer(s)**

Company: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone No. \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position: \_\_\_\_\_ Dates Worked (From/To) \_\_\_\_\_

Job duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone No. \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position: \_\_\_\_\_ Dates Worked (From/To) \_\_\_\_\_

Job duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_



Company: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone No. \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position: \_\_\_\_\_ Dates Worked (From/To) \_\_\_\_\_

Job duties: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

- May we contact all the employers listed above? YES/NO
- If No, which ones should we not contact and why?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Thank you for your interest in working with Edwards Brothers Supermarkets. At Edwards Brothers Supermarkets, we are committed to providing a diverse environment that enables our associates to grow and develop while providing excellent service to our customers, enthusiastic support to our local communities, and great investment value for our shareholders. We achieve this by practicing the highest level of ethical, social, legal, and professional behavior.

Our retail supermarket environment offers a varied, team-orientated and fast-paced experience. We set standards of performance that help us to achieve our commitments. We ask that you bring an enthusiasm and desire to learn, and we will provide excellent training programs to help you further develop your skills and knowledge.

Our many varied positions in our retail stores provide pay and benefit packages that meet a variety of needs. If you share our values of great customer service and teamwork and want to



become a part of a growing company where your good work efforts pay off, please complete this application today.

1. Why are you interested in a job with us?

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2. What starting wage do you expect to receive? \_\_\_\_\_

3. If hired, how long do you think you will work for Edwards Brothers Supermarkets?

- Less than 6 months
- Less than 1 year
- Between 1-2 years
- More than 2 years

4. What is the LEAST number of hours per week that you can work? \_\_\_\_\_

5. What is the MOST number of hours per week that you can work? \_\_\_\_\_

6. Are you available to work overnight hours (9:00 PM to 6:00 AM)?  YES/ NO

7. What interests do you have outside of work that compliment your job skills?

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**ational Background**

High School Name: \_\_\_\_\_ Graduated:  YES/  NO

Address: \_\_\_\_\_

College Name: \_\_\_\_\_ Graduated:  YES/ NO

Address: \_\_\_\_\_

Course of Study/Major: \_\_\_\_\_ Degree \_\_\_\_\_



Other School Attended: \_\_\_\_\_ Graduated:  YES/ NO

Address: \_\_\_\_\_

Course of Study/Major: \_\_\_\_\_ Degree \_\_\_\_\_

Certifications, Awards, or Recognitions received:

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**Please use the space below to summarize any additional information necessary to describe your full qualifications:**

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**Please read the following information carefully.**

**An Equal Opportunity Employer**

In compliance with Federal and State equal employment opportunity laws, all qualified candidates will be considered for employment without regard to their race, creed, color, national origin, ancestry, sex, age, marital status, veteran status, or the presence of non-job-related medical conditions, or disabilities.

**Applicant's Certification and Agreement**

The distribution or receiving of this application by the company does not imply or intend to imply an agreement or contract to employ the applicant. The purpose of this application is solely to



allow persons a standardized form for which to submit their qualifications. This application will be considered valid for no longer than three months. Re-application is necessary after three months.

I authorize all persons, schools, employers, and organizations mentioned in the application to provide the Company with any and all information requested by the Company, and I voluntarily release such persons, schools, employers, and organizations from all liability for providing such information.

In the event that I am employed by the Company, I agree to comply with all its rules, regulations, and directives. I understand that my employment is for no stated term and is subject to termination at the will of the Company.

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would affect this application unfavorably. I understand that falsification, misrepresentation, or omission of facts called for in this application may result in denial of employment or immediate dismissal. I hereby acknowledge that I have read, understand, and consent to the above statements.

**Signature of Applicant X** \_\_\_\_\_ **Date:** \_\_\_\_\_

I also understand that if offered employment, I must prove my identity and my eligibility to work in the United States, prior to being employed.

I also understand that my employment may be contingent upon successful completion of a drug and/or alcohol screening and/or a physical screening process; as may be authorized by applicable Federal and State law. I voluntarily consent that I will take a medical test for drugs and/or alcohol and/or physical screening and do hereby authorize the release of the results of such tests to Edwards Brothers Supermarkets. I understand that the test will be performed at the expense of Edwards Brothers Supermarkets and waive all claims against Edwards Brothers Supermarkets and those performing the test(s). I also understand and voluntarily consent that as a condition of continued employment, I will agree to submit to drug and alcohol testing. I hereby authorize the release of the results of such test(s) to my employer and waive all claims against my employer and those performing the test(s) or releasing

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the information about the test(s). I understand that I may be subject to immediate termination for failing to submit to a drug or alcohol test. I further understand that a positive test may result in a rescission of Edwards Brothers Supermarket's offer of employment.

**Applicant's Signature X** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Consent for Background Check**

I, \_\_\_\_\_, understand that any employment offer with Edwards Brothers Supermarkets is contingent on the results of a criminal background check. I authorized Edwards Brothers Supermarket to complete a criminal background check at no cost to myself. Edwards Brothers Supermarkets has the right to make the final decision about employment after the background check is complete.

**Applicant's Signature X** \_\_\_\_\_ **Date:** \_\_\_\_\_

**DOB:** \_\_\_\_\_ **Any previous last names/aliases:** \_\_\_\_\_

I certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with Edwards Brothers Supermarkets and for no other reason.

**Applicant's Signature X** \_\_\_\_\_ **Date:** \_\_\_\_\_



**This section to be filled in, only after hired**

D.O.B: \_\_\_\_\_

Start Date: \_\_\_\_\_

Rate of Pay: \$\_\_\_\_\_

Position: \_\_\_\_\_

Full-Time  Part-Time

I-9 Completed:

8850 Completed:

W-4 Completed:

Drug Screening Required:  YES  NO

Physical Screening Required:  YES  NO

Work Certificate, if required:  YES  NO

Store Manager's Signature \_\_\_\_\_ Date: \_\_\_\_\_